



## HOW REGEN PLANTERS CAN HELP YOU INCREASE YOUR PLANTING RATES, INCOME, AND IMPACT ON REVEGETATION

### **About Us**

Regen Planters is a nature repair and planting company working in Greater Melbourne, Geelong and Regional Victoria, working to meet demand for high quality planting across the greenfield, civil landscape and biodiversity restoration sectors.

### **How We Operate**

As a Regen Planter, you will be working in well organised teams on well-prepared sites. Regen Planters work hard to ensure our planting sites are well topsoiled and cultivated to allow for ease of planting, with quality installation of mulch and jute mat. We deliver the plants directly to the planting face, so you don't need to be walking long distances to pick up trays and plant plants. Plants are laid out in advance in correct stockpiles, allowing you to work efficiently and achieve higher numbers and therefore income.

### **Better Pay Rates**

Your guaranteed base rate is aligned to the Gardening and Landscaping Services Award [MA000101] Level 1 at \$31.19 per hour as a backdrop safety net. If you are efficient and achieve good numbers of plants installed per day, you will move to a higher rate of pay per plant. Using this system, skilled and fit planters will regularly earn in excess of \$300 and \$400 per day. This ensures you can make a good livelihood while working with us. Like all workplaces, we deduct tax for the ATO and pay your superannuation for you.

### **We All Win**

What we require in return from you is quality planting – to ensure plants are planted well and at correct depths and firmed in so that survival rates exceed 95% for all planted stock. We also install jute mat on our projects and apply similar principles to ensure you achieve high installation rates, make good income, reduce walking and ensure quality of installation. That way you win, we win, the plant survives and nature wins. You will also be working on some high impact nature friendly projects across ecological and habitat restoration, waterways and wetland restoration, urban greening and much more.



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### Careers

Are you interested in planting and revegetation work around Melbourne and Victoria? Come plant with us!

### What You'll Need

To work with us you will need PPE (steel cap work boots, long pants, long sleeved shirt, hat) and construction industry white card, and the ability to make your way to sites.

If you are interested in a career with Regen Planters, please use the Careers Contact form on our website to register your interest and tell us a bit about yourself. i.e.;

*Are you an experienced tree planter?*

*Have you worked using planting shovels and bags?*

*Where have you planted and what formats have you worked with*

*When are you available to start?*

*What is your availability?*

*Do you have your own transport?*

We will get back to you with current openings or contact us at [hello@regenplanters.com.au](mailto:hello@regenplanters.com.au) to ask any questions.



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### Regen Planters pay the following pay rates in 2026

*Your guaranteed base rate is aligned to the Gardening and Landscaping Services Award [MA000101] Level 1 at \$31.19 per hour all inclusive as a backdrop pay safety net.*

Regen Planters piece rates are:

Hiko 40 cell (93cc)	\$0.23 per unit
Standard Forestry Tube (200cc)	\$0.27 per unit
550cc/600cc plants	\$0.40 per unit

As a planter you will work on the base hourly rate until you achieve your goal number of plants per day- then your rate transfers from the hourly rate to the piece rate.

This helps you to earn more in a day. For example, if you achieve 1500 standard forestry tubes in a day, you will be paid 27 cents per plant x 1500 forestry tubes = \$405.00 gross. If you planted 2000 tubestock per day your pay rate would be \$540.00 gross. Using this system, skilled and fit planters will regularly earn over \$300 and \$400 per day. Like any company, we will deduct tax and superannuation from your daily gross rate.

A few things to think about when considering whether to work with Regen Planters.

- We prepare our sites well; soils are cultivated, and plants are delivered right to the planting face meaning that you can achieve high numbers and better pay.
- The majority of our projects are also waterway and wetland restoration projects in the Greater Melbourne and Greater Geelong area, or nature restoration projects, meaning a day in the office is generally a positive experience.

In return we are looking for people who are productive, have good attitude, work well in teams and who plant plants to a high standard with plants well sealed in so our precious plants have a high survival rate!

*Happy planting!*

*Regen Planters team*